

CITY OF WOLVERHAMPTON COLLEGE

BOARD OF GOVERNORS POLICY APPOINTMENT OF MEMBERS TO THE BOARD OF GOVERNORS

1 Purpose

This document sets out the policy of City of Wolverhampton College Board of Governors for the appointment of members to the Board.

2 Composition and membership

The Board of Governors (at its meeting on 23 May 2011) has determined that the composition of the Board shall consist of:

- 13 Independent members
- 2 Staff members
- 2 Student members
- The Principal

and that the total membership of the board be determined at a maximum of 18.

3 The Role of the Search and Governance Committee

3.1 As required under the statutory Instrument and Articles of Government, the Board of Governors has established a Search Committee to advise the Board on the appointment of new members and the re-appointment of existing members to the Board.

3.2 The Board of Governors shall not appoint any person as a member (other than as a staff or student member) without first consulting and considering the advice of the Search and Governance Committee.

The Board of Governors is not required to seek the advice of the Search and Governance Committee when appointing student and staff members who are elected by their constituent groups. However the Search and Governance Committee may advise on the processes for nomination and election of these members and will be informed of the election outcomes.

The Principal is eligible to serve on the Board of Governors as an ex officio member due to the post.

4 Appointment of the Student members

The Board of Governors has decided that the 2 student members be nominated and elected by the Student Executive Committee of the College's Student Union.

5 Appointment of the Staff members

The Board of Governors has decided the following arrangements for the nomination and election of the two staff members:

One member of teaching staff nominated and elected by teaching staff only;
One member of non teaching staff nominated and elected by non teaching staff only.

6 Appointment of external co-opted committee members

The Search and Governance Committee is responsible for considering and making recommendations to the Board of Governors on the appointment of external co-opted committee members.

7 Aims and Values of the Board of Governors

The Board of Governors of City of Wolverhampton College aspires to appoint Board members with the skills and experience needed to achieve the College's strategic aims and responsibilities, who reflect the population of Wolverhampton and who come from a range of the College's external stakeholders.

The Board of Governors is committed to ensuring that:

- Members of the Board are appointed on merit, after an open selection process which complies with the requirements as set out in the Instrument and Articles of Government for the appointment of members.
- The appointment process is conducted with attention to Equal Opportunities with consideration being given to the balance of membership in terms of gender, age, disability, race and ethnic origin.
- The selection of members is consistent with the principles laid down by the Committee on Standards in Public Life for those holding public office.
- Membership of the Board is drawn widely from the community served by the College with a wide range of skills and interests being represented. Recruitment methods include advertisements in local newspapers and distribution of notices to community organisations.