

## People Management CIPD Level 5 Associate Diploma

Study Mode: Part-time | Course Level: 5

### Is this course right for me?

This qualification builds on the CIPD Level 3 Foundation Certificate in People Practice and is aimed at further expanding learners' independent practice to enable you to evolve into more senior roles within organisations as people professionals. Learners' work will be mainly operational with some complexity. You will contribute to the thinking around your work, analysing information to inform choices and actions. Working with and influencing others through your work will create short-term value for a wider audience. Using a framework of HR and L&D understanding, behaviours and skills development, this qualification offers opportunity you learners to transition to employment as people managers.

Are you working in People Management and looking to acquire a professional qualification or to further your HR career? Do you want a career move into a Business Partner role?

If you've answered 'yes' to any of the above questions then this is the course for you!

This qualification extends and fosters a deeper level of understanding and application and naturally progresses learners' expertise in people practice.

It is suited to individuals who:

- are aspiring to, or embarking on, a career in people management
- are working in a people practice role and wish to contribute their knowledge and skills to help shape organisational value
- are working towards or working in a people manager role.

The CIPD Associate Diploma in People Management has clear linkage to the new 2018 Profession Map.

This is a one year part-time course which is predominantly face to face as well as online delivery through Microsoft teams.

### Entry Requirements

There are no formal entry requirements for this course, however you must have an appropriate level of English and need to be able to produce written academic assignments of some length.

It is an advantage if you have already completed the Level 3 Certificate and are currently in a HR role.

You may also be asked to complete an English initial assessment prior to enrolment.

This is a very demanding qualification and you will be expected to attend every class and undertake homework and assignment work outside the classroom.

## What will I learn?

During this course you will study the following modules:

Code	Unit Description	Credit Value
5CO01	Organisational performance and culture in practice	7
5CO02	Evidence based practice	6
5CO03	Professional behaviours and valuing people	5
5HR01	Employment relationship management	6
5HR02	Talent management and workforce planning	6
5HR02	Reward for performance and contribution	6
5OSO7	Well being at work	6

## What skills will I gain?

By studying this course you will:

- can analyse, interpret and evaluate relevant information, concepts and ideas
- is aware of the nature and scope of the area of study or work
  - understands different perspectives, approaches or schools of thought and the reasoning behind them
  - can determine, adapt and use appropriate methods, cognitive and practical skills to address broadly defined, complex problems
- can use relevant research or development to inform actions

can evaluate actions, methods and results

## How will I be assessed?

This course is assignment based with a wordcount between 3,000-4,000.

## Delivery

**Location:** Wellington Road Campus

**Start Date:** 02/09/2024

**Day:**

**Time:**

**Course Fee:**

**Course Code:** Q2722

**Study Mode:** Part-time

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