

Progression to Work

Study Mode: Full Time

Is this course right for me?

This course enables students who already have some skills, knowledge, and behaviours about employability, they will progress in the course to work towards a Diploma in Employability Entry 3. The qualification covers planning for progression, personal finance, searching and applying for job, safe learning in the workplace and working as part of a team. The objectives of the course are:

- Developing Maths and English skills, working towards a qualification
- Carrying out activities in a work environment in a real-life situation
- Developing independence by building on own skills, knowledge, and behaviours.
- Identifying and further developing an understanding and awareness of employability requirements.

Along with these objectives, students will also work towards their educational health care plan targets and developing their independence through healthy living and community inclusion topics.

Entry Requirements

Students must have a strong willingness to be employed in the near future and the motivation to learn in a workplace environment and whilst at college.

Ideally, they will have some employment-related experience and will have been assessed to show a basic level of employability-related skills in the following areas:

- Problem-solving and personal resilience
- Communication
- English and maths
- Working with others
- Working independently, following instructions and self-regulation
- Digital ICT skills

What will I learn?

At the start of the programme students will undertake an initial review which will inform the learning programme, assess their starting points and identify any gaps in learning.

- During the programme students will:
- Gain real work experience
- Have the support of the job coach
- Continue learning by attending college on at least two days per week
- Work towards Maths and English qualifications

What skills will I gain?

This course will enable students to:

- Develop their personal motivation, confidence and resilience
- Develop problem solving skills
- Gain an understanding of performance and behaviour required in the workplace
- Comply with workplace requirements such as time keeping and dress code
- Learn how to follow instructions and complete set tasks
- Carry out new tasks as their confidence and ability increases

How will I be assessed?

At the start of the programme students will have an initial review to assess their starting points, aspirations and personal goals, and will be assessed on an ongoing basis against their baselines.

Tutors will agree targets with the student to enable them to work towards meeting any Educational, Health Care Plan outcomes that they might have. They will be assessed against a Recognising and Recording Progress and Achievement (RARPA) framework and, along with parents/carers where appropriate, will meet with their tutor on a termly basis to review progress towards personal outcomes, and to look forward to advancing towards the next steps.

Students will study qualifications in maths and English which may be internally or externally assessed. Such assessments will be considered when appropriate for each individual learner.

Ongoing assessment by the job coaches will assess work skills.

What can I do next?

All students who access this programme will want to be employed at the end of the course of study and will be supported to get there.

Completion of the programme will enable students to:

- Progress to a Supported Internship
- Apply for an Inclusive Apprenticeship or traineeship
- Develop the skills to progress to employment in a preferred industry
- Carry out voluntary work

Staff at the college will work with families, Local Authority representatives and other professionals working with the student to enable them to make informed choices about their future. Also information, advice and guidance will be provided during the course to support students to understand the stepping stones which will support them to achieve their goals.

Please note; Once the Supported Internship programme has finished, should an employment placement be acquired the EHCP plan will cease.

Delivery

Location: Wellington Road Campus

Start Date: 07/09/2026

Day:

Time:

Course Fee:

Course Code: X0004

Study Mode: Full Time

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