

CITY OF WOLVERHAMPTON COLLEGE

Minutes of a Special Meeting of the Search and Governance Committee of the Board of Governors held on Wednesday 15 July 2020 at 5pm via Microsoft Teams.

PRESENT

Mr Mark Taylor (Chair)	Mrs Amanda Newbold
Mr Clarence Crosdale	Mr Mike Hastings
Ms Emma Bull	Mr Mal Cowgill

IN ATTENDANCE

Mrs Elizabeth Ball – Clerk

APOLOGIES FOR ABSENCE AND DECLARATIONS OF INTEREST

None

09/20 REPORT ON MEETINGS WITH POTENTIAL NEW GOVERNORS

It was reported that at the last meeting of the Committee it had been agreed that meetings should take place with five individuals who had expressed an interest in becoming members of the Board of Governors.

The Committee noted that currently there were a total of 7 vacancies in the categories of business governor and independent governor. It was reported however that a further vacancy for a Local Authority nominee would exist after the meeting of the Board of Governors on 20 July 2020 when Amanda Newbold would step down from the Board.

The Committee were advised that meetings had taken place with four of the individuals and that a meeting with the remaining individual was to be rescheduled.

Governors who had met with the individuals provided an update about the meetings and this was considered alongside the application forms that had been received and the skills and expertise audit that had been updated and circulated in advance of the meeting.

The Committee reviewed the diversity of the current members of the Board of Governors and emphasised the desire for the Board to be representative of its community. Recent resignations had resulted in there being a majority of males on the Board with most Governors being in the age group 35-49.

Having given full consideration to the skills and experience of the individuals concerned it was agreed that the Committee would recommend that Ms Nisha Rai, Mr John Bradford and Mr Phil Leivers be appointed to the Board of Governors.

It was noted that Mr Phil Leivers would be nominated by the Local Authority.

The Committee also recommended that subject to his agreement Mr Ian Evans should be invited to become an external co-opted member of the Audit Committee.

In making these recommendations however the Committee gave full consideration to the effect on the diversity of the Board of Governors and noted that after these appointments, five vacancies would continue to exist.

It was agreed that the Committee would make a clear statement of intent to address any lack of diversity on the Board in recruiting to these vacancies over the next six months whilst also recognising the need to appoint Governors with the necessary skills and expertise.

It was agreed that every effort would be made to reach out to those communities that were under-represented to generate interest in the role and the Clerk was requested to prepare a letter which could be sent out and to consider whether there is anything in the appointment process which could be acting as a deterrent for certain groups.

The Committee discussed the position in relation to the meeting with the individual that was to be re-arranged and it was agreed that his meeting should be included in a further round of meetings with potential Governors later in the year.

It was resolved that:

- **The Board of Governors be recommended to appointed Ms Nisha Rai, Mr John Bradford and Mr Phil Leivers as members of the Board of Governors.**
- **The Board of Governors be recommended to appoint Mr Ian Evans as an external co-opted member of the Audit Committee.**

10/20 CONFIDENTIALITY

It was resolved that information relating to individuals be withheld from public inspection.

11/20 DATE AND TIME OF NEXT MEETING

Wednesday 11 November 2020 at 5pm