Careers Programme Summary

CITY OF WOLVERHAMPTON COLLEGE

	Activity	Gatsby Benchmark	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul
Careers Induction	Introduction to the careers team and services	1		✓	✓			✓						
	Introduction to work experience and Grofar	1		✓	✓			✓						
IAG	Group	3, 8		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
	Individual Personal Guidance	3, 8	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	EHCP reviews	3, 8		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
	Care experienced reviews	3, 8		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
	Progression weeks	3, 8									✓	✓	✓	
Drop-in sessions/ surgeries	CVs, applications	3		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
	Personal Statements	3, 7		✓	✓	✓	✓	✓						
	Student finance	3							✓	✓	✓	✓		
	Guidance	8		✓	✓	✓	✓	✓	✓	✓	✓	✓		

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	Activity	Gatsby Benchmark	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul
Tutorials	Careers related activities	3		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
Events	Green Career Week	2, 3				✓								
	National Apprenticeship Week	2,3							✓					
	National Career Week	2, 3, 4, 5, 7, 8								✓				
	Open Event	2, 3				✓		✓			✓		✓	
	Student Progress Evening	3, 8				✓				✓				
	Volunteer Week	3, 5											✓	
	T Levels week	3, 4, 8			✓									
UCAS/HE activities	Summer prep	3, 8											✓	✓
	UCAS registration	3, 8		✓	✓	✓								
	Personal Statement support	3, 7		✓	✓	✓	✓	✓						
	Student finance talks	3, 7							✓					
	Student finance support	3, 7							✓	✓	✓	✓		
	HE Fair trips	3, 7			✓					✓				

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	Activity	Gatsby Benchmark	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul
UCAS/HE activities	Taster days & Master Classes	3, 7			✓	✓	✓	✓	✓	✓	✓			
	Interviewing skills for university entry	3, 7				✓	✓							
	Exams results day	3, 7	✓											
Curriculum lead activities	Alumni talks	3, 4, 5			✓	✓	✓	✓	✓	✓	✓	✓		
	Employer talks	3, 4, 5			✓	✓	✓	✓	✓	✓	✓	✓		
	Trips to employers	3, 4, 5			✓	✓	✓	✓	✓	✓	✓	✓		
Employability	Employer expectations	3, 5								✓	✓			
	CV and applications	2, 3		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
	Interviewing skills	3			✓	✓	✓	✓	✓	✓	✓	✓	✓	
	Jobs and Careers fair	2, 3, 5								✓				
Work experience	Virtual	3, 4, 6		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
	In person	3, 4, 6		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	

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Career Programme Summary

The Eight Gatsby Benchmarks

1. **A stable careers programme:** A planned, published programme led by a trained careers leader with senior leadership backing.
2. **Learning from career and labour market information:** Access to up-to-date careers, pathways, and labour market information for students and parents.
3. **Addressing the needs of each young person:** Tailored support that challenges stereotypes, tracks participation, and monitors destination data.
4. **Linking curriculum learning to careers:** Subject-linked career learning across the curriculum.
5. **Encounters with employers and employees:** Meaningful workplace experience (in-person and virtual).
6. **Experiences of workplace:** Meaningful workplace experiences (including by ages 16 and 18).
7. **Encounters with further and higher education:** Encounters with colleges, training providers, and universities.
8. **Personal guidance:** Impartial, tailored guidance meetings with qualified adviser.